

SHAMA
ETHNIC
WOMEN'S
TRUST



Annual Report

For the Year
1st July 2022 to
30th June 2023



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Chair's Report

Tena koutou katoa,

I am honoured to present the report of the Chair of the Board of Trustees for the year ending 2023 and welcome you all to Shama's Annual General Meeting.

I am proud to report on another successful year at Shama, particularly in light of the difficult circumstances that we have all been under in the last three years with COVID 19 in our midst.

This year, Shama has successfully delivered a vast array of services and programmes to ethnic and migrant women, children and families. Our social work caseload continues to trend upward – while the rise in violence in our communities is disheartening, we are encouraged that more ethnic women are reaching out for help at times of great personal difficulty. Our social workers, counsellors, community development workers and trainers work in culturally sensitive ways, recognising the diversities among our communities while also adapting to the changing generational needs of our families.

Alongside our established life skills and crisis support for women, we are also transforming our programmes to be responsive to the evolving needs of the community and the sector regionally and nationally.

One such area is prevention services. In recent years, Shama has been a leader in the sector in setting up prevention services in family and sexual violence but this year our work in this space has been particularly productive. Through a range of videos, animations, posters, and workshops, we have been raising issues around consent and sexual harm for girls, women, and vulnerable groups across ages.

The 'Let's Talk' Videos project, the multi-language, multi-community series on sexual violence started in 2020, has been particularly popular. We have been adding new content; currently, we have over 50 videos on our website. We have also initiated a 'Healthy Masculinities' project aimed specifically at ethnic men and bringing them into the conversation of family and sexual violence.



Shama staff and Board of Trustees at our 20th anniversary in 2022.

Although our core focus, Shama reach is more than about service delivery. Through programmes, Shama seeks to build networks of women in order to empower, promote social justice, and social equity.

These goals can only be met through robust engagement in structural change and by advocating for system transformations. With this in view, over the past couple of years, Shama has been involved in strategic national policy development particularly of Te Aorerekura: New Zealand's strategy to eliminate family violence and sexual violence and has been influential in reflecting an ethnic voice

In 2023, the six Shifts recommended under Te Aorerekura - towards strength-based wellbeing; mobilising communities; skilled, culturally competent and sustainable workforces; investment in primary prevention; safe, accessible and integrated responses, and increased capacity for healing – has been guiding Shama's work programme.

Another area of strategic involvement is in research. This year we commenced our first multi-year research project entitled 'Experiences of ethnic women interacting with the justice system for family or sexual violence' funded by the Michael and Suzanne Borrin Family Foundation and which is being carried out by a team of specialist legal researchers in conjunction with Shama's advisory group.

Through the findings of this research study, we hope to contribute ethnic-specific perspectives on the Family Court processes so as to ensure that the justice system better understands the needs of ethnic and migrant women who experience violence.

The Inclusive Aotearoa Collective Tahono (IACT) which operates under Shama has had a fruitful year in promoting social cohesion and belonging among our communities. Building Cultures, aimed at improving understanding between tangata whenua and our Pasifika and ethnic communities was initiated in this year.

A successful 'Tūrangawaewae' conversations series which is a National Iwi Chairs Forum process for having conversations about belonging was run. "Connect and Kōrero", another series of workshops brought together ethnic youth and policy makers. The Support and Systems-change Advocacy rōpū with women leaders working in community-led systems change resulted in a collaborative report titled 'Voices from the Frontlines: Community-Driven Pathways for Systems Change in Aotearoa. IACT also developed and strengthened a group working for fair media representation named 'Media as Allies', and led the YES Disability's The Inclusive Faith Project, which focuses on the inclusion of disabled people in faith communities.

As an organisational structure, Shama continues to grow and adapt to ever changing contexts. Our response to these contexts is to continue to practice being a learning and agile organisation. In 2022, we revisited our Five-Year Strategic Plan modifying our goals given our achievements and in recognition of our stage of organisational growth. We are fully conscious that to keep doing the work we do, we will have to further adapt and expand our organisational structure. This is our future-looking work programme.

Financially, we have continued to be sustainable and have maintained a satisfactory financial balance. We are extremely thankful to your funders (listed at the end of this message) for their generous support that allows us to carry on with what we do.



Shama Social Services Team

The biggest staff-related changes have been in the long overdue pay equity reforms for social workers that came into effect in Sept 2023.

Shama has been a living wage employer since April 2019 and has a principle of equity in staff salary. The difference between the highest and lowest paid salaries has been capped at no more than 50% of the living wage. With changes as a result of pay equity, these margins are likely to shift in order to keep wages competitive at every level. The changes in salary for our social workers gives us the opportunity to also look at salaries for our staff right across the organisation, both full-time and contract staff.



International Women's Day Mar 2023

Our staff are committed, motivated and often go well beyond the call of duty to support our clients. On behalf of the BOT, I extend my gratitude to all staff who do amazing frontline work that upholds Shama's excellent reputation in the sector. I especially want to thank our Manager, Silvana Erenchun-Perez, for her tireless enthusiasm and her effective leadership.

I also want to take this opportunity to recognise the work of our admin staff, particularly Shaleshni Sharma, Finance Officer, and Jeanie Holland, Administrator whose excellent work keeps the Centre's systems running efficiently.

As the Board of Trustees, we have embarked on our own programme of professional development. Through the year, we met independently to discuss strategic issues outside of our regular BOT meetings, undertook training and workshopped our own strengths and weakness. I would like to thank the Board of Trustees for 2022-23 – Priya, Gladys, Sarkaw and Sripriya, Anthea and Arezou – and our Advisory Group comprising Maria, Sushan, Cayathri for their acuity, sound advice and support which have been extremely important for me as I carried out my duties as Chair. Going forward, as a Board, we will continue to reflect on ways to expand, grow, streamline our roles, and establish lines of succession.



Open Day Aug 2022

I would like to acknowledge those who have left Shama this past year to embark on new adventures of their own. Anthea and Arezou have stepped off our Board to focus on their other commitments. Ushaa, our HR officer, has moved into a role in the public sector.



20th Anniversary Shama Team and Friends

They will be remembered for their very unique and charismatic presence, and we wish them well in their respective journeys. I also take this opportunity to welcome Manuela to our Advisory Group.

Finally, it is worth noting the wider circumstances that define our operations and will continue to do so for the foreseeable future. While COVID may no longer be the overwhelming force influencing our lives, other challenges such as the cost-of-living crisis, high inflation, and effects of global war and security impact our communities here in Aotearoa. Another election has just passed, and a new government beckons. At Shama, these changes notwithstanding, we continue as we always do – we step in, mitigate, support, strengthen, and empower where we can.

Rachel Simon-Kumar,
Chairperson

Our Partners

Thank you to our Funders for supporting our services and programmes.



He Kaupare. He Manaaki.
He Whakaora.
prevention. care. recovery.



Ministry for
Ethnic
Communities
Te Tari Mātāwaka



Hamilton City Council
Te kaunihera o Kirikiriroa



MINISTRY OF
JUSTICE
Tāhū o te Ture



LEN REYNOLDS TRUST



THE LION
FOUNDATION



Lottery Grants Board
Te Puna Tahua
LOTTO FUNDS FOR YOUR COMMUNITY



Michael &
Suzanne
Borin
Foundation



NEW ZEALAND
POLICE
Ngā Pirihimana o Aotearoa



MINISTRY OF SOCIAL
DEVELOPMENT
TE MANATŪ WHAKAHIATO ORA



The Tindall Foundation
Contributing to a stronger New Zealand



MINISTRY OF
YOUTH DEVELOPMENT
TE MANATŪ WHAKAHIATO TAIOHI

Our Vision

For all ethnic women in New Zealand to achieve their aspiration as Mana Wahine, to be respected and welcomed into their communities and the wider community, free from fear, prejudice and violence.



Our Mission

Shama Ethnic Women's Trust is a vibrant social service agency providing support, advocacy, and programmes in order to empower all ethnic women, their children and their families.



Our Values



Leadership



Inclusiveness



Integrity



Innovation



Empowerment



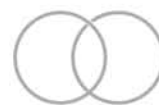
Sustainability



Vibrancy



Te Tiriti



Connectedness

Progress Towards Our Goals

Goal 1

- Ethnic women have
- a) increased confidence;
 - b) greater connectedness in the community;
 - c) stronger social support networks;



Goal 2

Ethnic women have decreased incidences of family violence and sexual violence



Goal 3

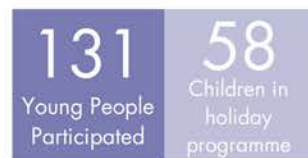
Ethnic families thrive as parents have good tools and knowledge to parent their children in a positive way



Progress Towards Our Goals

Goal 4

Ethnic youth feel valued, confident, connected and with a deep sense of belonging to Aotearoa



Goal 5

Ethnic Communities can access culturally safe support when facing violence or struggling.



Goal 6

Ethnic families and communities feel included in New Zealand society, they develop a sense of belonging, and they feel valued by the wider community

Our People



20

Roles

25

People

4

Students in
Placement

82

Volunteers

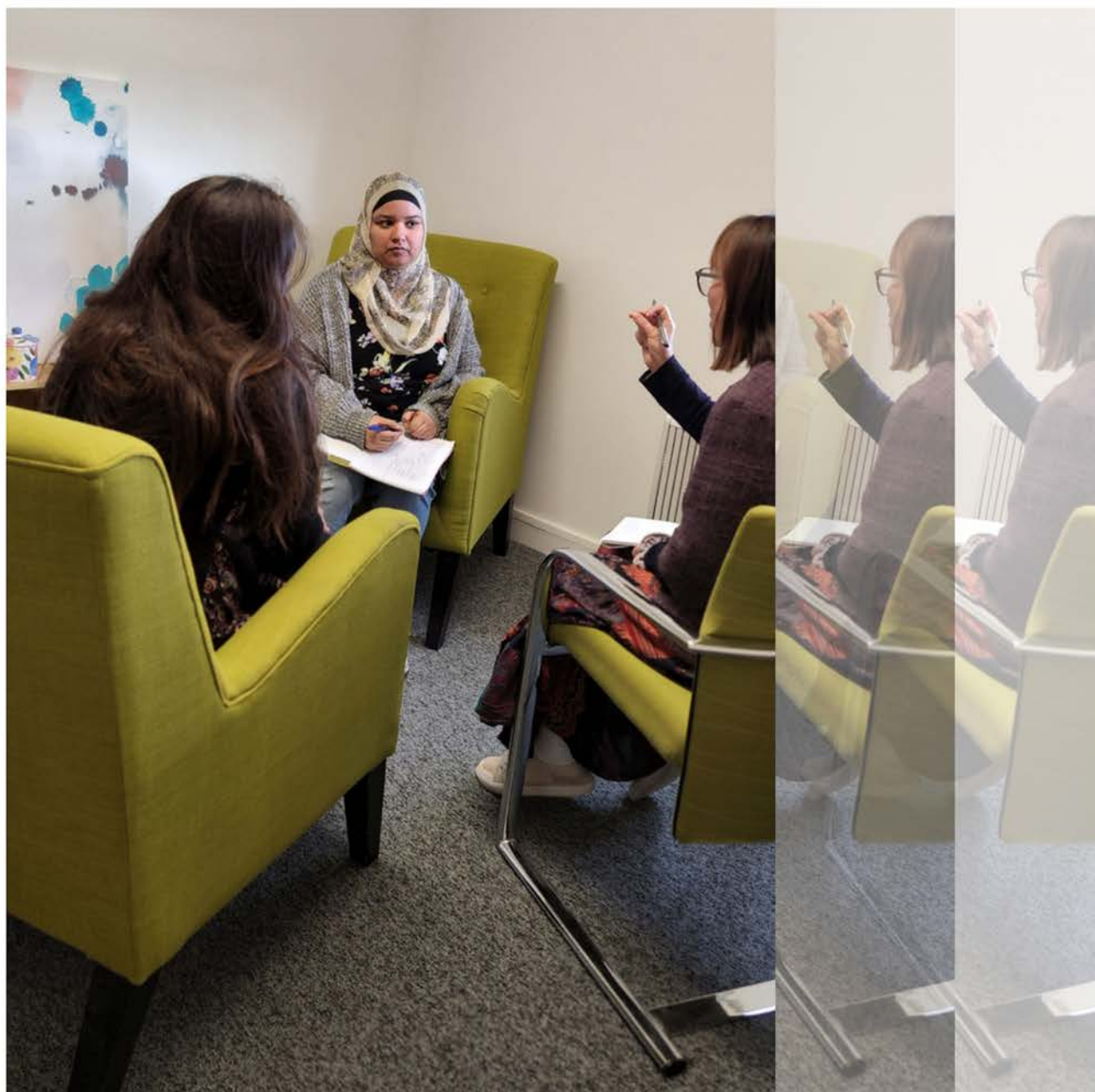
1731

Volunteer
Hours

\$29k+

Value





767
Clients referred to
our Social Services

637
Clients supported

Social Services

Social Work Support

Shama provides culturally competent assessments, home visits, safety plans, advocacy, and support.

Once a referral has been received, the social worker gathers as much information as possible to identify both areas of concern and areas of strength. This information from the assessment is then used to develop a social work intervention appropriate to the client's needs. That intervention plan is used to empower the women, responding to their individual needs, with clear time frames that can be used to review progress. The plan is reviewed and revised on a regular basis.

391

Clients referred to
SW Support

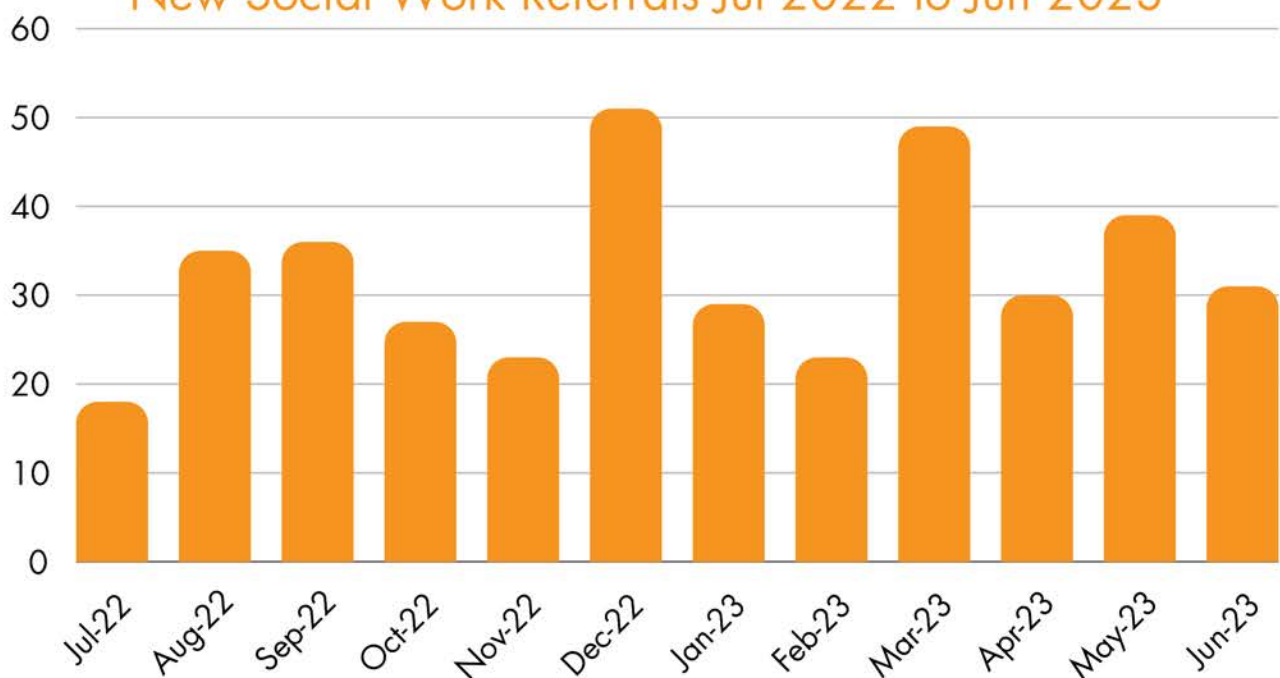
368

Clients
Engaged

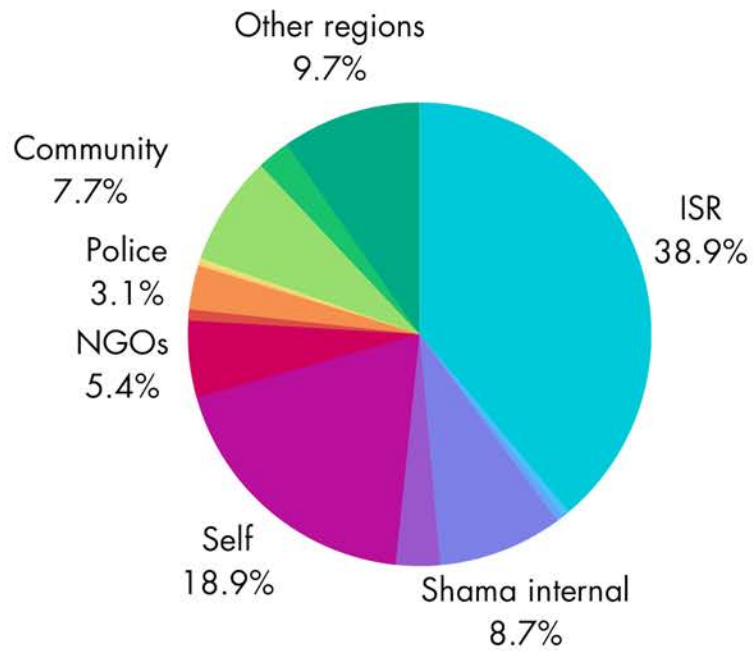
261

Clients
Supported

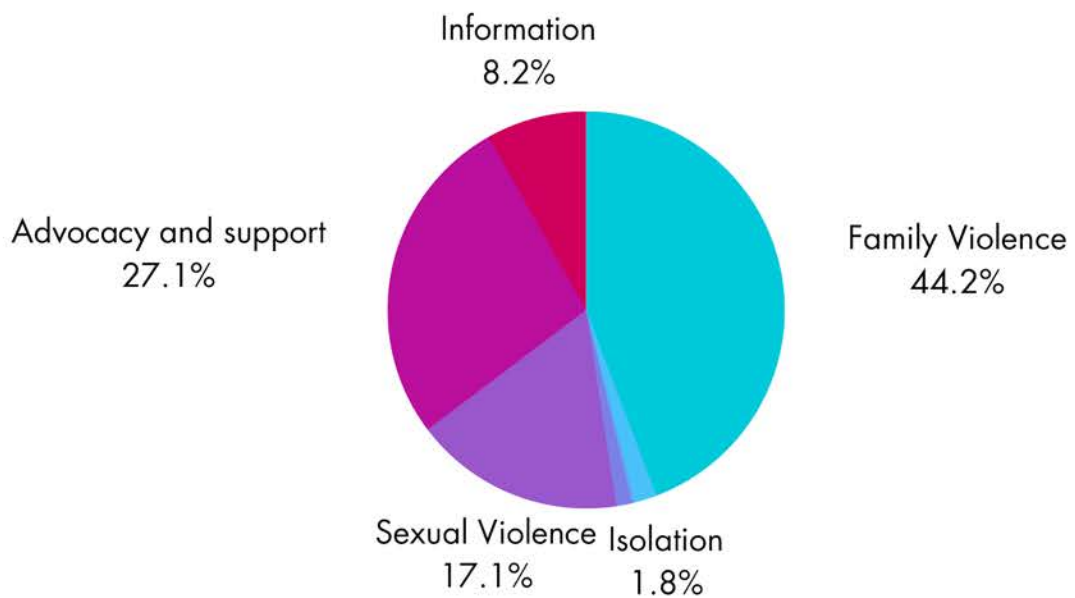
New Social Work Referrals Jul 2022 to Jun 2023



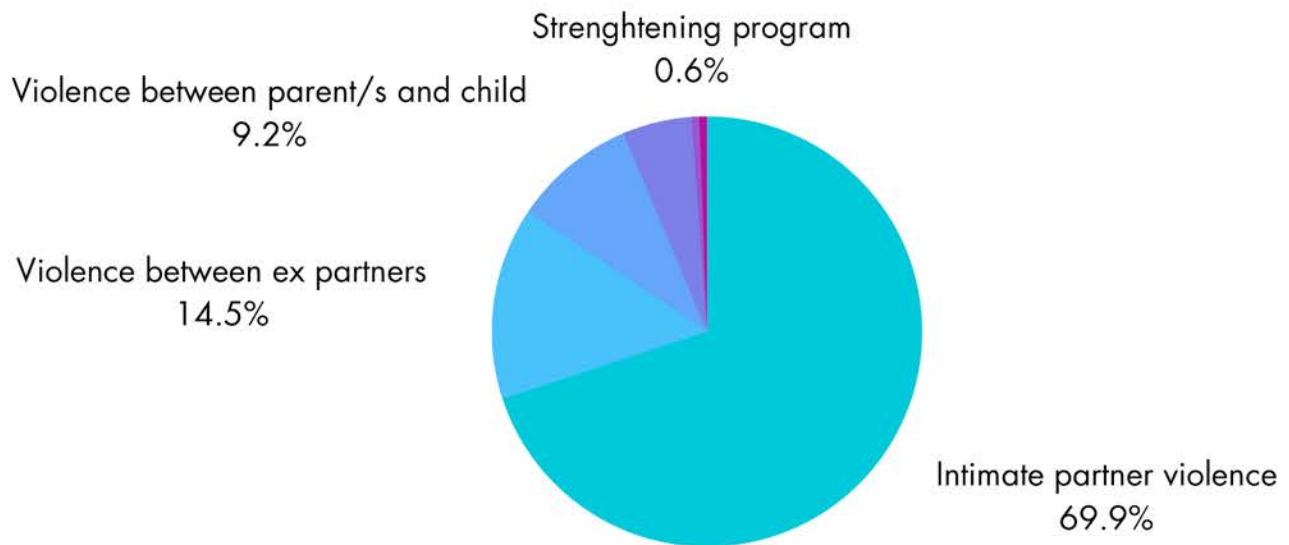
Referral Source



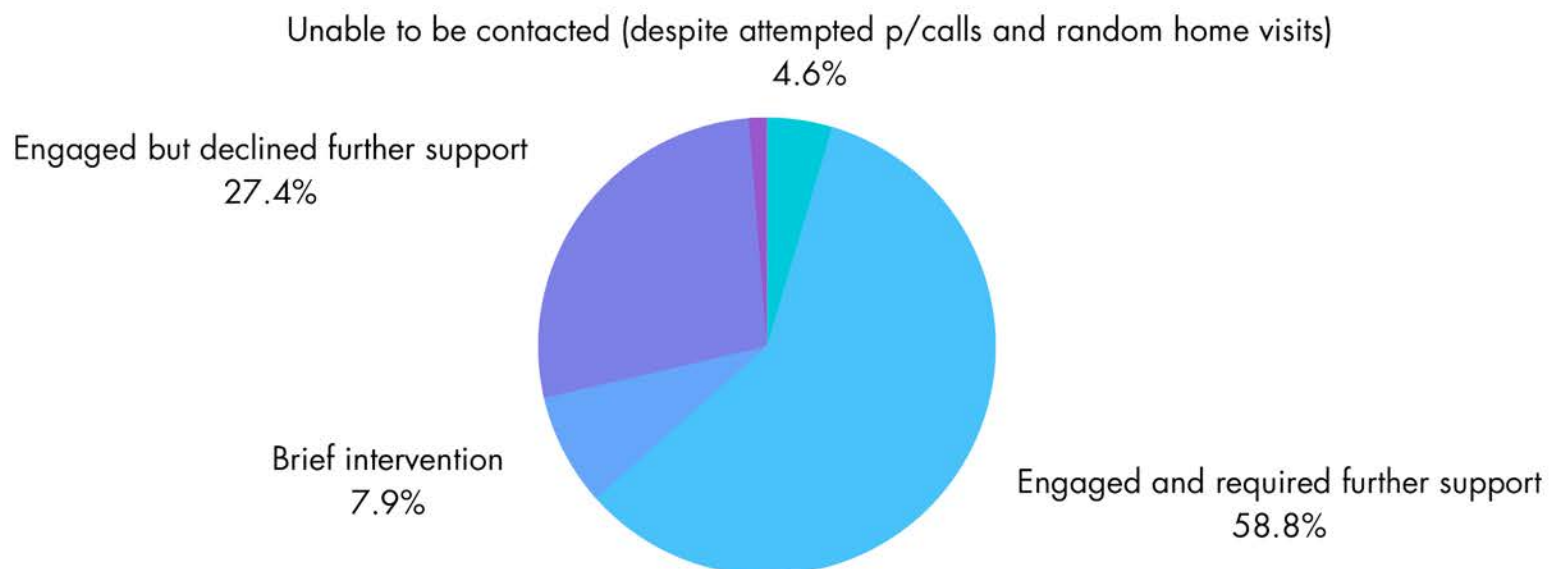
Referral Reason



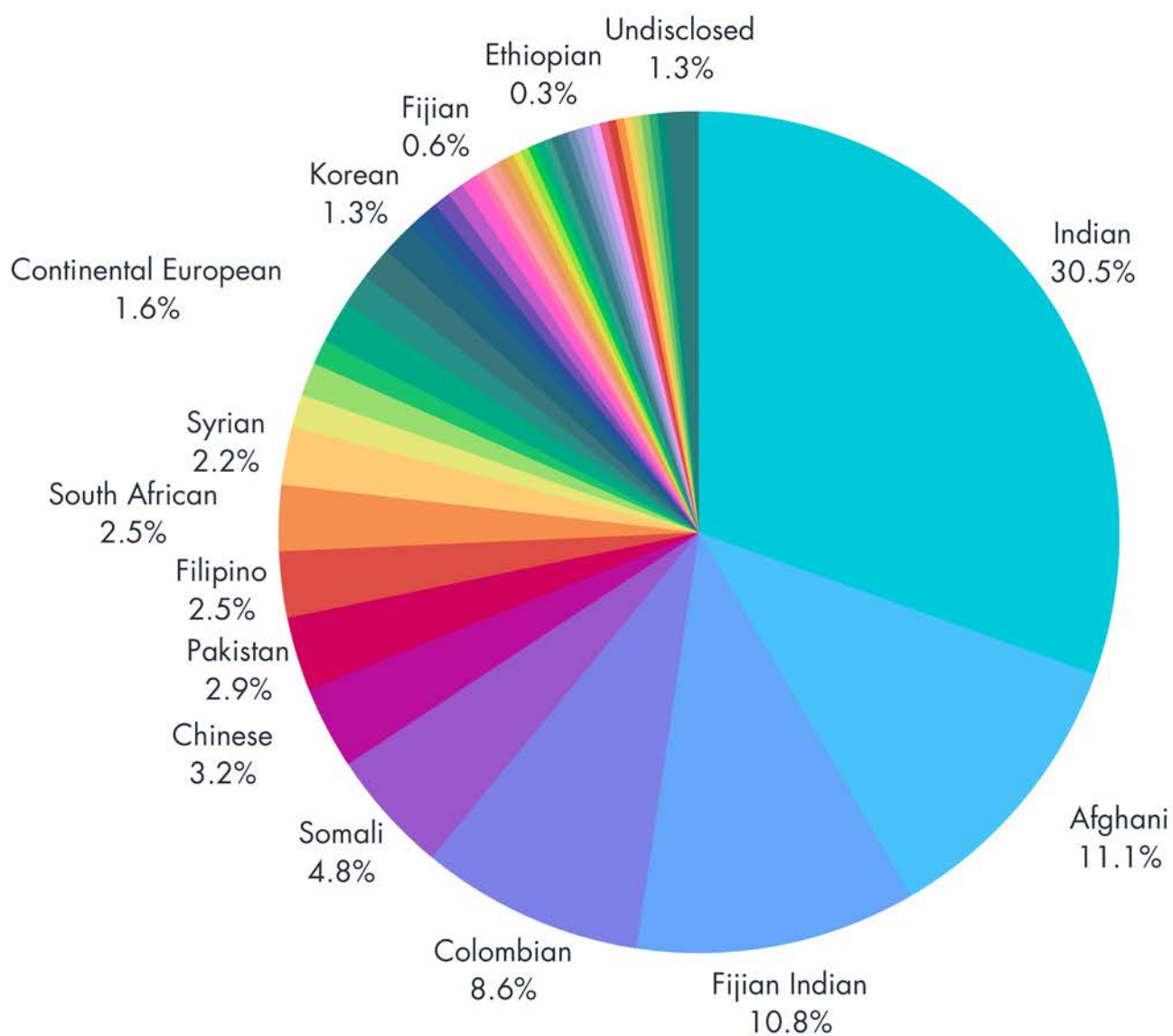
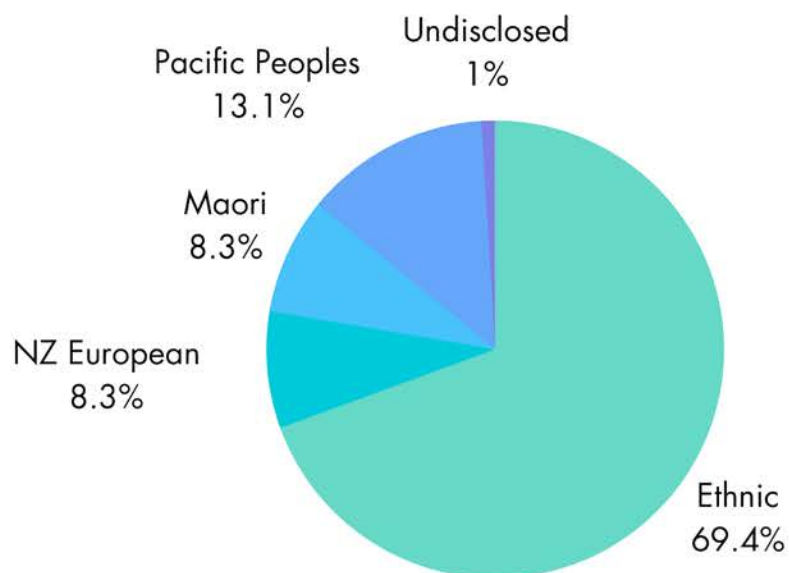
The Nature of Family Violence Cases



Referral Outcomes



Client Ethnicities



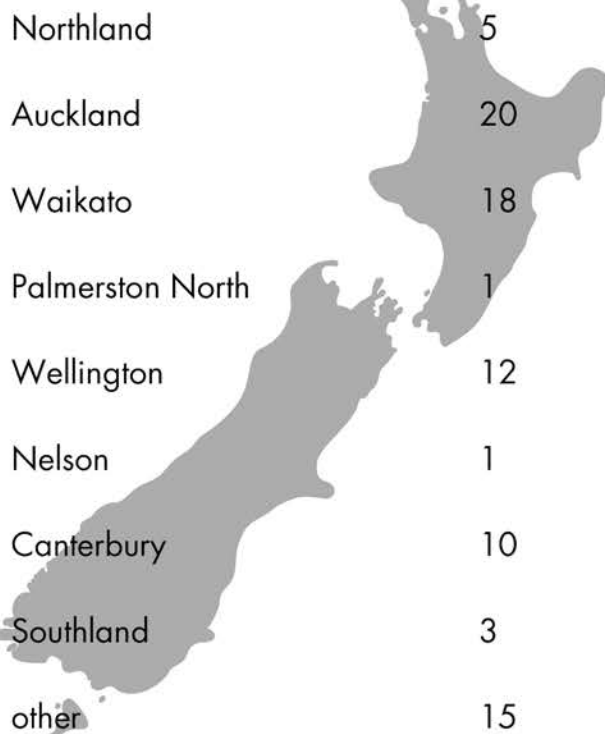
Sexual Violence Crisis Service

This is a national service to support ethnic people who have experienced sexual violence.

The Crisis Coordinator meets with the client to do an assessment and connect them with a local support service. She works as a bridge between the client and the service, so they understand each other's needs and the client can have a good experience with them.



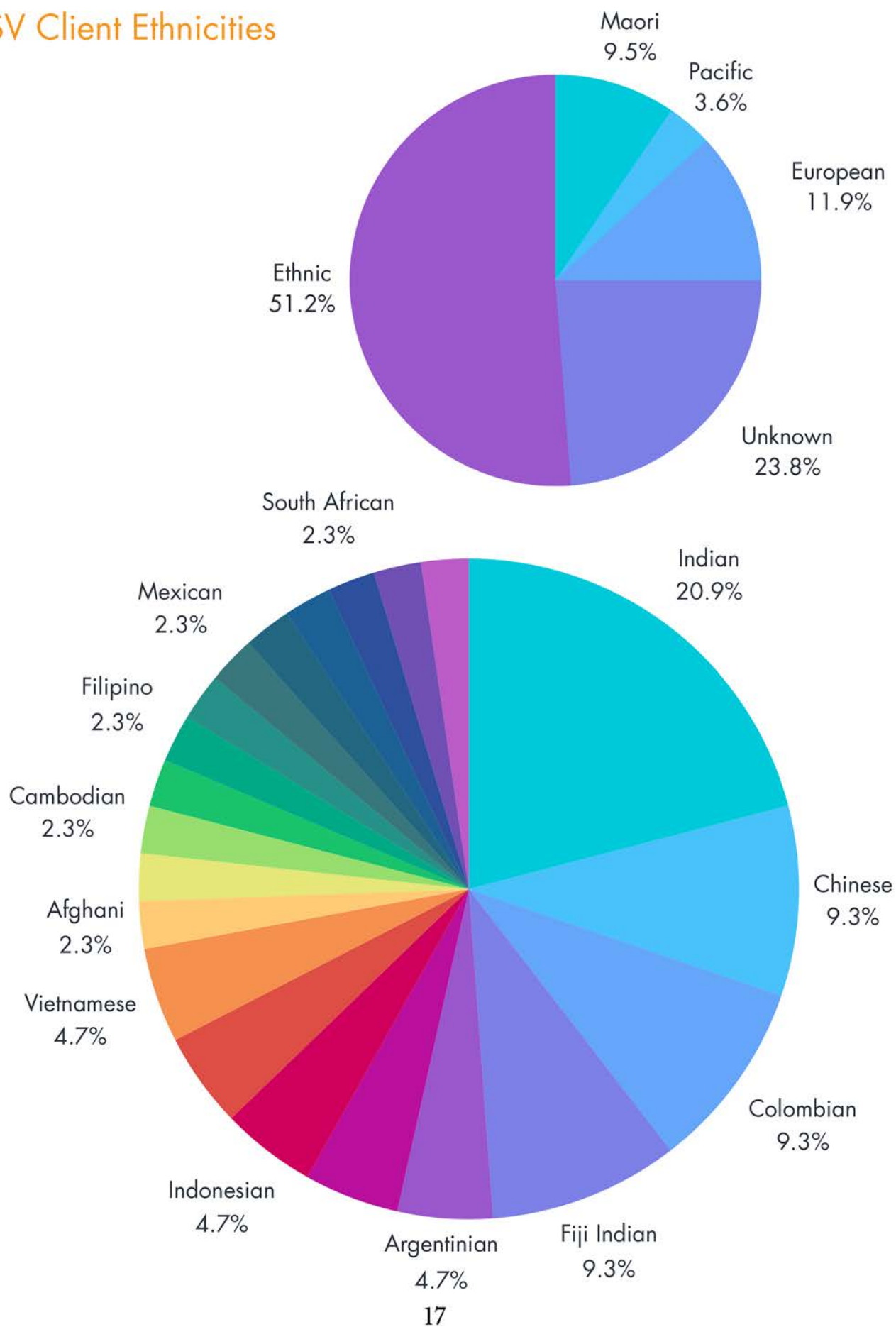
Regions Clients



Feedback

- 100% of the clients who closed during the reporting period, and provided feedback, reported they received the support they needed, when they needed it
- 100% clients that accessed services and provided feedback, reported that they felt heard, understood and not judged.

SV Client Ethnicities



Counselling

We offer support for ethnic people facing problems related to grief and loss, interpersonal issues, depression, anxiety, self-esteem and other concerns.

23
Clients

116
Hours



Sensitive Claims Counselling (ACC)

14

Therapists

38

Referrals

19

Connected with
Counsellors

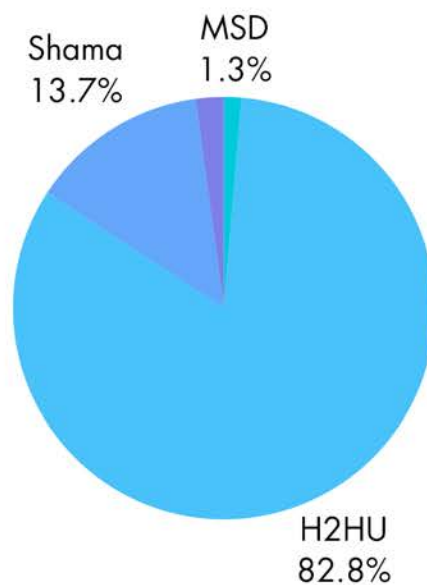
Community Connector

Provides support to people isolating or experiencing hardship for COVID. Most referrals comes from Here to Help U (H2HU).

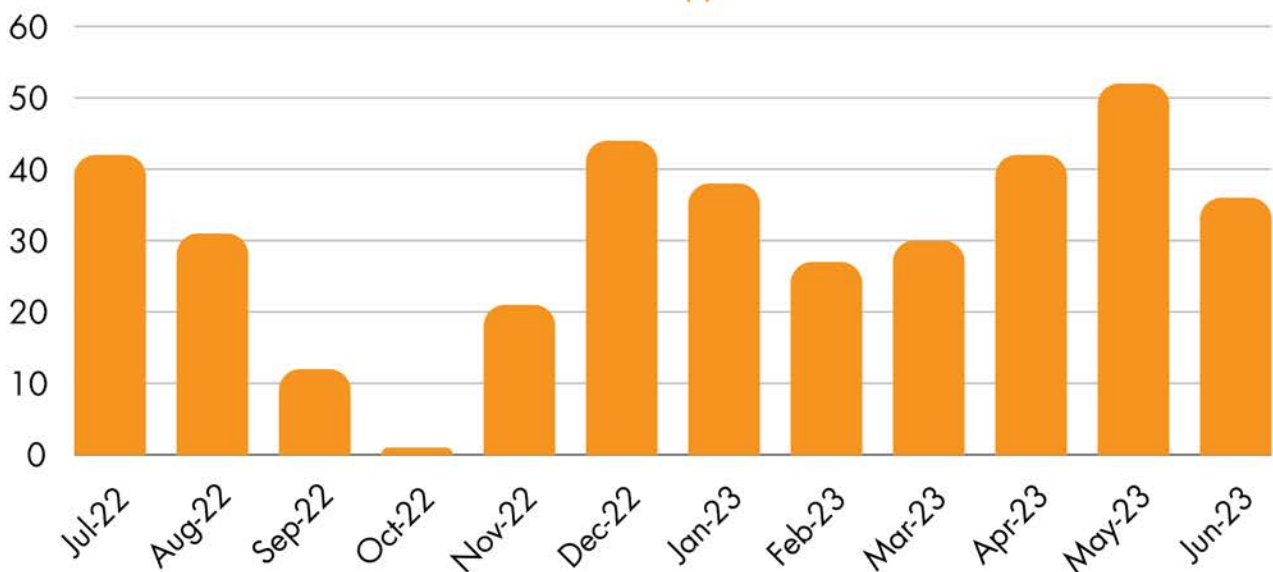
1,030
People Supported

376
Households

Referral Source



Households Supported



One to One Parenting

Support for ethnic parents struggling to raise their children in a new environment like Aotearoa/New Zealand.

The topics covered in the course are:

- Ethnic family – culture and parenting
- New Zealand context of parenting (Pakeha and Maori culture in parenting)
- New Zealand laws related to children.
- Children's rights
- Children's needs and development goals
- Positive parenting principles
- Tools and tips for positive parenting

20
Referrals

28
Sessions

11
Parents

Before the parenting session starts, a Shama social worker will do an assessment of the issues the parents are struggling with, so the facilitator can address them during the sessions.

DETAILS





Community Development



Sexual Violence Community Prevention

We support ethnic groups with initial training on approaches that have proved to work in preventing sexual violence worldwide, and ongoing support in the creation of a project that addresses sexual violence and how to prevent it in their community.

34

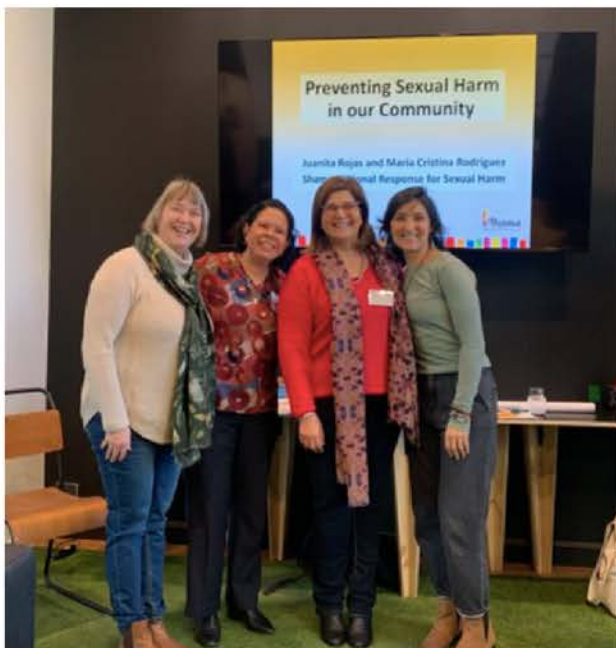
People
Trained

94

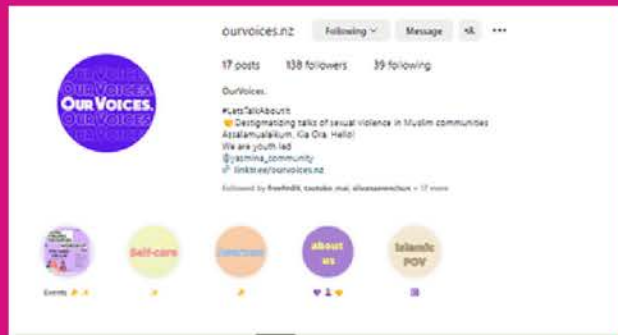
People in
Community

7

Groups
Supported

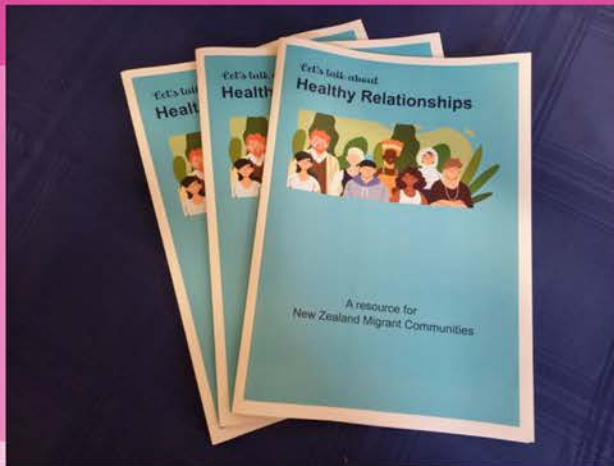


Community Projects



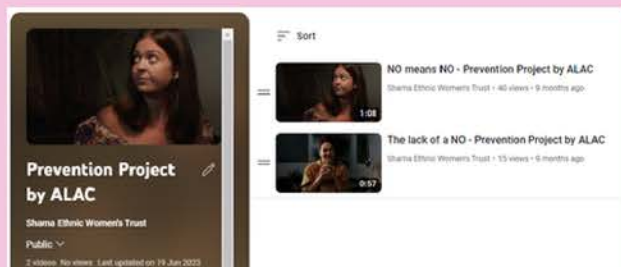
Yasmina Youth
Our Voices

EquAsian
Project



Oamaru
Let's talk about
Healthy Relationships
A resource for NZ
Migrant communities

ALAC Videos on
No Means No and
The Lack of a No.



Parenting Course

This training allows parents who are migrant to New Zealand to explore positive parenting within their own cultural context.

It encourages parents to think about the challenges and opportunities of parenting well within a New Zealand context, supporting participants to consider the values that underpin their parenting vs. other parenting practices. The course includes specific information about laws related to parenting in Aotearoa New Zealand and encourages participants to develop parenting strategies within these parameters.

12

Workshops

182

Parents

6

Facilitators



Let's Talk, Kids: Keeping your children safe

This course is designed as an entry level session to support parenting skills that keep children safe from sexual abuse, specifically in contexts where parents are new to New Zealand.

It uses a culturally appropriate framework to practice common exercises that are known to increase protective parenting skills – such as talking about, practicing words for and discussing the values behind naming body parts; developing skills to talk openly with children and considering safety in a New Zealand context.



Healthy Relationships

In response to calls from parents and community leaders, Shama is creating a healthy relationships programme for ethnic young people.

Ethnic young people need strong networks of community around them to mitigate social marginalization, and addressing and celebrating ethnic family relationship and community dynamics are part of healthy relationships for ethnic young people – it's not all about romantic relationships.

Shama is working with ethnic young people and parents and caregivers to develop a holistic healthy relationships programme to meet these needs.

Let's Talk Videos

Let's Talk is a multi-language, multi-media community project with a single vision – to increase how often we talk with each other about sexual violence, and to make sure people who need help are able to access it.

In order to talk about this sensitive topic carefully, the Shama team crafted five different messages about sexual violence. We included accurate referral information, accurate legal information and examples developed from our practice and knowledge of sexual violence in culturally specific situations.

54

Videos

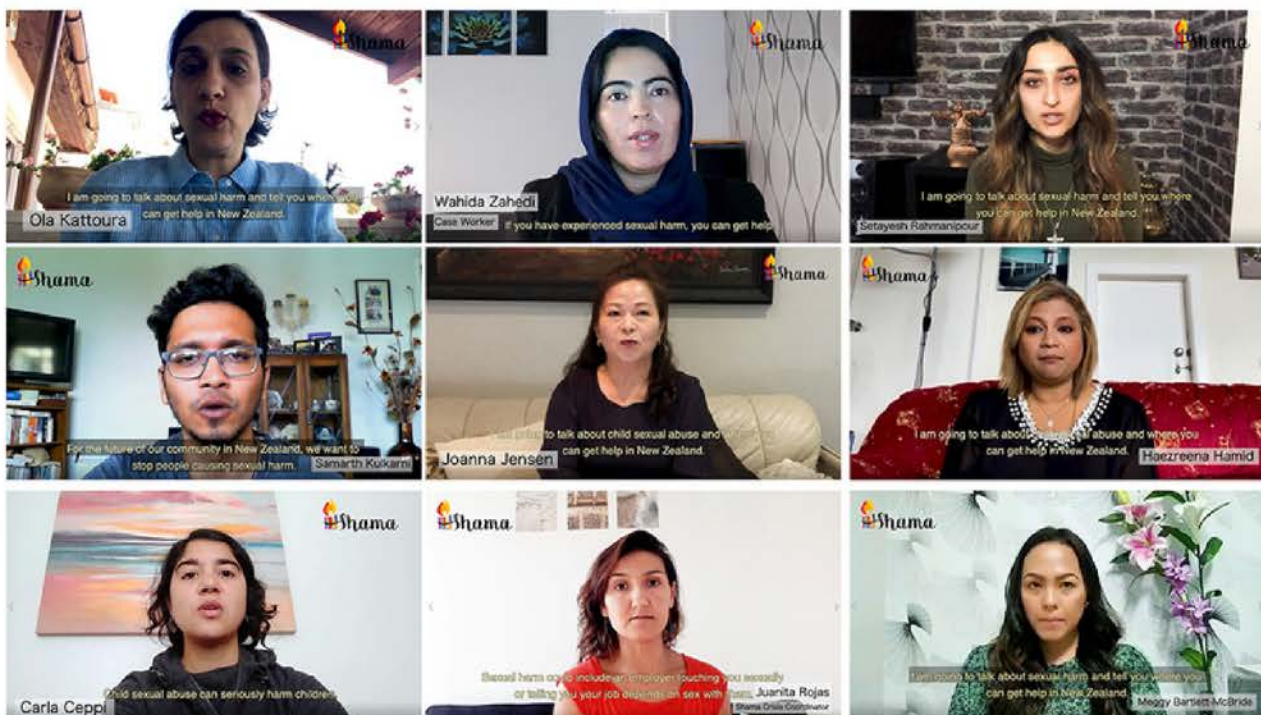
18

Languages

2,197

Views

These messages have been translated into more than 18 languages and people from our communities helped us make videos that we have shared on our YouTube channel.



Let's Talk Men

We want this project to start to develop a network of ethnic men interested in preventing family violence and sexual harm.



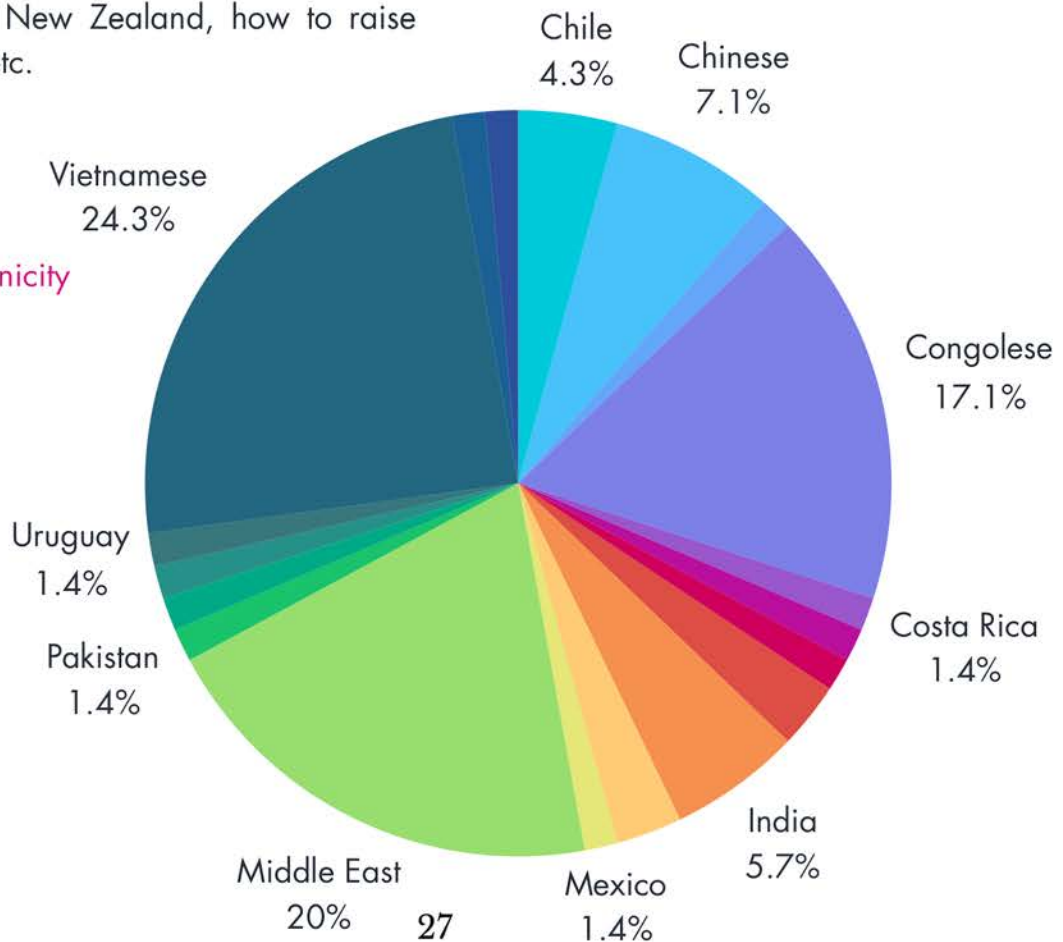
7
Community
Conversations

83
Men Participated



This project invites ethnic men to community conversations about healthy masculinity, relationships, attitudes to women, what it's like for us in New Zealand, how to raise our children, etc.

Participant Ethnicity



Cultural Safety Training

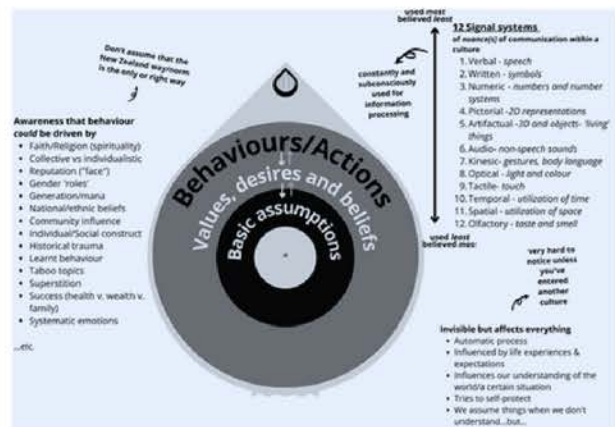
This 3.5 hours session equips mainstream crisis services to engage/help ethnic communities better. The workshop is tailored to each region's needs through pre-evaluation survey analysis.

This training responds to shift 3 in Te Aorere Kura 'National Strategy to Eliminate Family Violence and Sexual' - Help ensure specialists, general, and informal workforces are equipped to safely respond, heal and prevent, and enable wellbeing.

It includes a cultural icebreaker, case analysis, case studies and ethnic-friendly practices for your organisation. Participants gain theoretical knowledge and practical tools to take back and use with their ethnic clients. They also take communications tips for asking critical questions about faith, culture, racism, and visas.

10
cities

229
participants



This is absolutely perfect! Thank you for giving in-depth cultural advice and to help me realise that I need to network more on a cultural level." - Family Focus

"Fantastic Workshop, thank you so much for coming to our community" - Women Refuge Te Kuiti

"Amazing training, do more in Tauranga please." - Kollektive Tauranga.

"Thank you I would love to join in future workshops" - Women Refuge Te Awamutu"

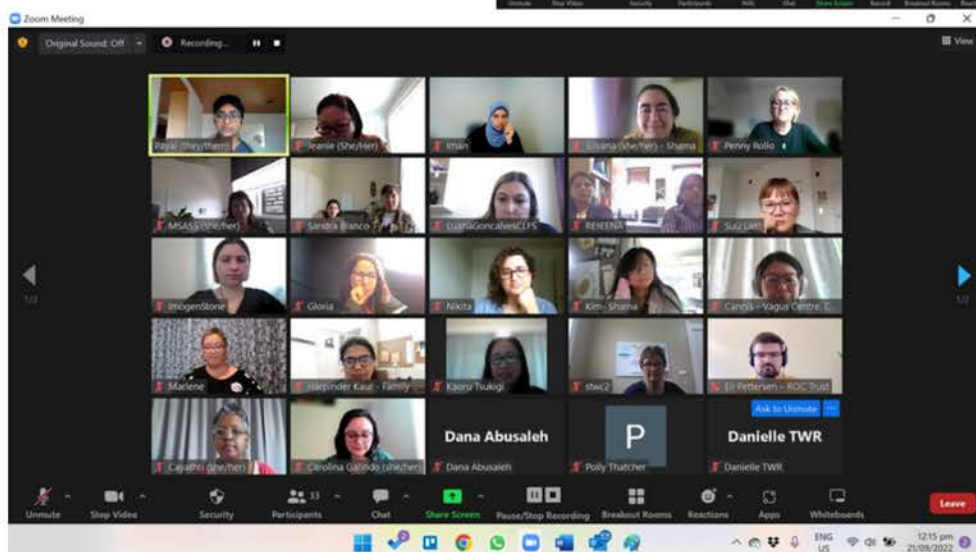
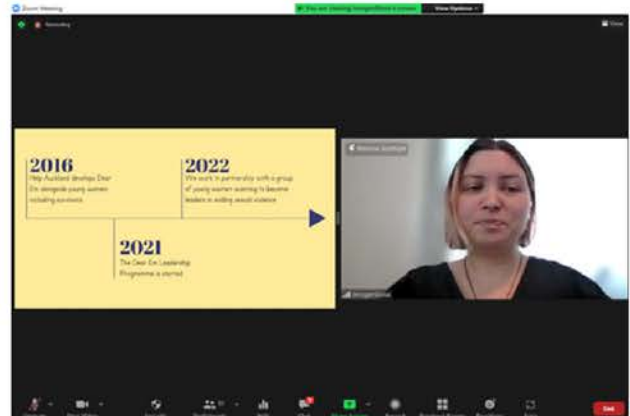
Connections! Hui

The Connections! Hui brings together ethnic therapists and community workers from across Aotearoa to talk about how to prevent and respond to family violence and sexual violence in our communities.

132
Registrations

In September 2022, we hosted a Connections! Hui focused on prevention of violence in ethnic communities. We had the opportunity to hear from Muslim community groups, ethnic rainbow organisations, youth programmes and more.

The groups have taken various strategies from developing resources to poster campaigns to art projects within their communities. This was a unique opportunity for us to hear what is working for some ethnic groups and reflect on how this could work in my community and what I would have to do differently.



Research

Enabling Collective Housing for Women and Ethnic Women

In November 2022 Shama released this report. We wanted to make a positive impact within the housing sector that could result in better housing and living outcomes for women overall and with a particular focus on ethnic women. Shama contracted Common Ground to conduct research to identify the barriers to and enablers of housing that best meets the aspirations and needs of women and ethnic women, exploring innovative solutions and models that exist or have the potential to exist.



Understanding the experiences of ethnic women interacting with the justice system for family or sexual violence

This research, funded by the Michael & Suzanne Borrin Foundation, seeks to provide a dedicated appraisal of the ways in which migrant women reporting violence experience New Zealand's court processes, with special reference to the Family Court as the key point of engagement with court systems after violence.

A research project
of Shama Ethnic Women's Trust



ENABLING HOUSING FOR ETHNIC WOMEN IN AOTEAROA NEW ZEALAND

Researched and written by Zala Rose of Common Ground



RESEARCH STUDY

Experiences of ethnic women who have experienced family violence and are going through the Family Court

**KIA ORA, NAMASTE, AS-SALAAM 'ALYKUM, NI HĀO,
HOLA, HELLO**

- Are you an ethnic or migrant woman?
- Have you experienced violence in your home?
- Have you applied (either currently or in the past) for a protection order, separation order, care and protection of children order or guardianship?



School Holiday Programme

This programme runs for one week in each school holiday and for two weeks in the summer break. It is for children aged 5 to 13 years. The activities include arts and crafts from around the world, sports, fun games and an outdoor trip.



5
Weeks

58
Children

23
Volunteers

Youth Programme

Our Youth Explore programme provides ethnic youth a safe space where they can develop and grow into their best potential self.

The aim of this programme is to provide a foundation for our youth to grow and flourish as there are opportunities for them to engage in deep conversations and form solid friendships.

Our programme comprises of a series of workshops, community engagements, overnight camps and interactive activities that challenges the youth to step out of their comfort zones and accept new challenges.

9

Youth
Activities

131

Young people
Participated



One of the youths commented, "everyone was participating in the activities, which made it more fun".

Another youth stated, "I like caving activities, especially going through the tiny spaces, which I never thought I could do. Once I went pass, I felt really good being able to accomplish something new."

Some other comments like "I like everything about Shama. The activity we did was awesome. It will be better if we can have everything on time and a bit more activities to do instead of letting people do what they want to do."

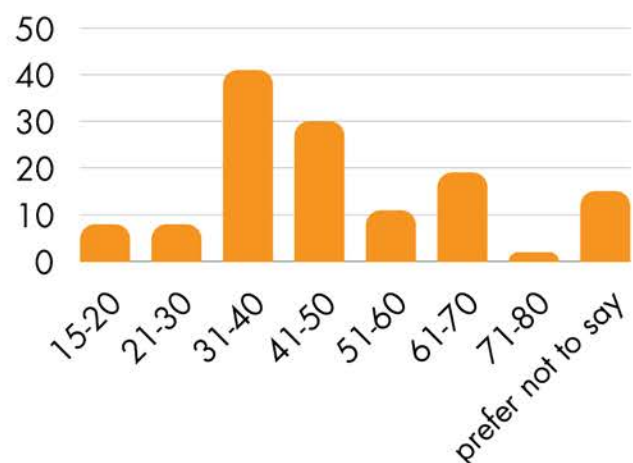
SuperSHeroes

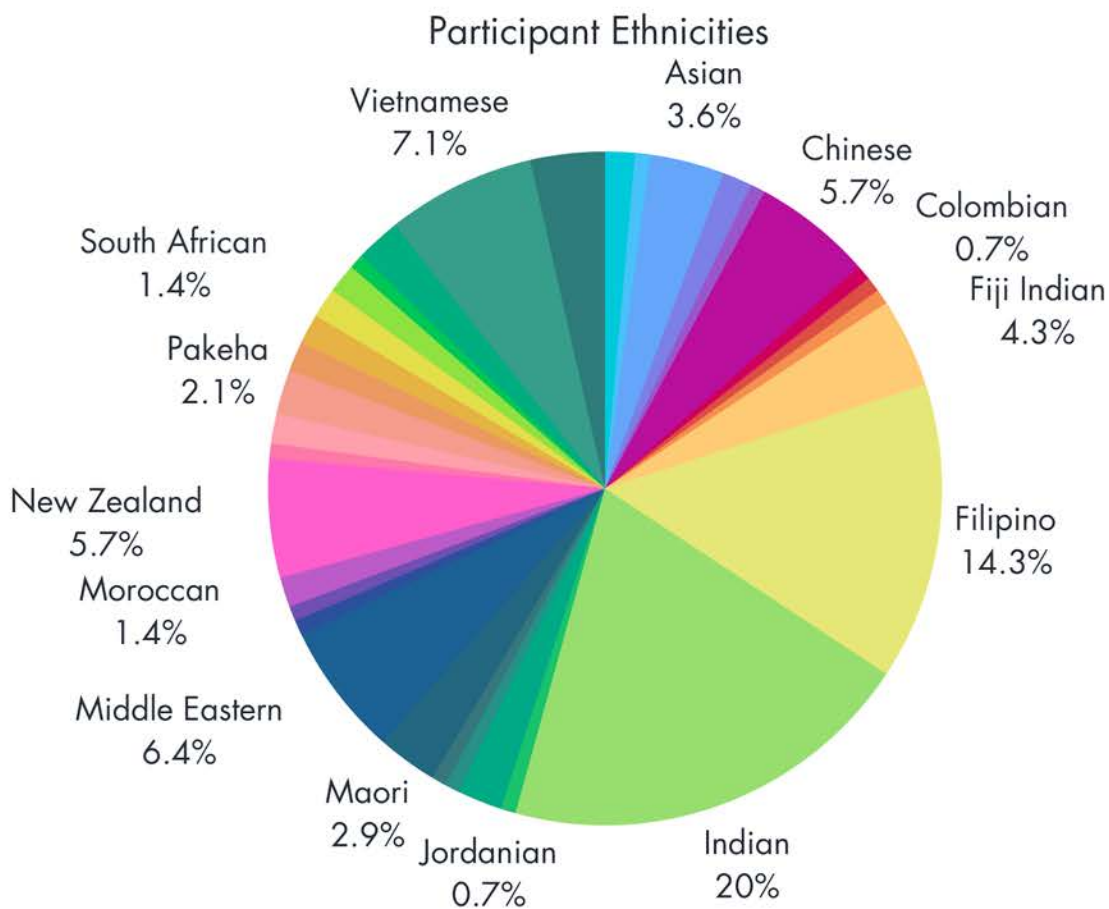


Once a month, the SuperShero programme offers a safe space where ethnic women feel comfortable and confident to share their stories and views while learning practical tools to increase their self-confidence and self-esteem.

With different topics and facilitators, each workshop stands on its own, and the tools and skills to gain confidence would differ in each session.

Participant Age Ranges





SuperSHeroes Impact Story

"I am very blessed to have chances to go to this workshop every month now. Before I knew about the Supershero, I was very isolated and I had been staying at home doing nothing except crying for what I have been going through. I have been kicked out of my house by my husband, and I had nobody here since the incident.

At that time I felt very low about myself, I kept thinking negative about myself. I even had never want to have myself on any photos or videos. One day, I met Suu at Shama and she talked with me and encouraged me to go to Shama's Supershero in March and I decided to give a go.

Here I am, I become confident of myself, I have a lot of fun. I have made a lot of friends. These people make me feel that I am loved and cared for. From now on, I know that other people care about me and they listen to me. I will continue coming to the SuperShero to have fun and learn new things." - Sep 2022

Life Skill Classes

Shama runs weekly life skill classes for ethnic women. These are great opportunities for women to practice their English and develop friendships.

In 2023, we offered English, sewing, cooking & conversation, computer, yoga and upcycling.

Working with ReCreators we have been offering workshops to learn how to use power tools.



Life Skills Classes Impact Story

"We (both me and my husband) are so grateful to Shama because of great positive impacts that Shama have made on our lives in Hamilton. I am from Philippine and arrived to live in Hamilton with my partner in early 2023. At that time, we did not have any friends and families here and were struggling with challenges in this new country.

We both got COVID after arrival and sought help. And then we received a food parcel with a lot of things that we needed during the isolation. In this parcel, Shama's brochures were included, and I read the details to get to know more about Shama and its services for ethnic families.

One week after that, I came to Shama office to enrol in English classes. Since then, I go to English class three days a week Tuesday, Wednesday and Thursday. Here I met with very nice Shama staff members who encourage me every time we see each other. I have made a lot of friends in the classes. My English has improved since then.

I participated in Shama's SuperShero monthly workshops for three times now and my confidence has been enhanced. Shama also gave me a chance to volunteer at Children holiday programs and to lead a multi-cultural dancing group of ethnic women at Shama on every Monday afternoon.

These opportunities have helped me gain a lot of working experiences. Recently, I also got enrolled in class of English for job seeker at Shama. After the classes, I found at job at a retirement village which hugely make me happy. Thank you Shama for your amazing support. I feel Shama's office and classes as my second home"



Community Hub

In Hamilton/Kirikiri, Shama provides a friendly, safe environment where ethnic women can meet and bring their children. At our community centres, we provide social work support, life skills classes, free resources, advocacy, and programmes.



8 Liverpool Street,
Hamilton Central

27 Beatty Street,
Melville



Statement of Service Performance

Shama, Ethnic Women's Trust
For the year ended 30 June 2023

'What did we do?', 'When did we do it?'

Description of Entity's Outcomes

The expected outcomes of our work for the Waikato are:

1. Ethnic communities can access culturally safe support when facing violence.
2. Ethnic women have a) increased confidence; b) greater connectedness in the community; c) stronger social support networks; d) decreased incidences of family violence and sexual violence.
3. Ethnic families thrive as parents and have good tools and knowledge to parent their children in a positive way.
4. Ethnic youth feels valued, confident, connected and with a deep sense of belonging to Aotearoa.
5. Ethnic families and communities feel included in New Zealand society; they develop a sense of belonging and they feel valued by the wider community.

For all of New Zealand, the expected outcomes are:

1. Ethnic people can access culturally competent support when they have experienced family/sexual violence to overcome these complex challenges.
2. Ethnic people are confident to actively prevent sexual violence within their communities.
3. Ethnic communities can access safe and appropriate support if they have experienced sexual harm.

	ACTUAL 2023	BUDGET 2023	ACTUAL 2022
Description and Quantification of the Entity's Outputs			
Number of ethnic women and their families supported in a culturally competent way if they are experiencing family violence or complex situations	637	300	307
Number of life skills classes, programmes, and events where ethnic women can upskill themselves, connect with others, and learn more about New Zealand institutions and society	64	40	45
Number of workshops on family violence, legal rights and parenting in the New Zealand context	39	10	5
Number of women attending life skills classes, workshops, programmes and events	1,300	1,000	1,000
Number of people who accessed our programmes and services	1,994	-	-
Number of programmes targeting youth, seniors, new mothers and children	23	15	14
Provide volunteering opportunities so ethnic women can gain New Zealand work experience and have New Zealand referees	56	35	46
Increased collaboration with other organisations	60	40	42
Number of different platforms that people can contact us	10	15	15
Provide access to a safe and vibrant centre where ethnic women can find the information and support to overcome difficult challenges. Also provide a space where women can socialise and connect with others.	2	2	3



Statement of Financial Performance

Shama, Ethnic Women's Trust
For the year ended 30 June 2023

'How was it funded?' and 'What did it cost?'

	NOTES	2023	2022
Revenue			
Donations, Fundraising and Other Similar Revenue	1	1,492,806	1,290,021
Revenue from Providing Goods or Services	1	163,160	123,889
Interest, Dividends and Other Investment Revenue	1	21,387	2,602
Total Revenue		1,677,353	1,416,512
Expenses			
Volunteer and Employee Related Costs	2	789,808	682,378
Costs Related to Providing Goods or Services	2	801,635	613,465
Other Expenses	2	10,773	7,765
Total Expenses		1,602,216	1,303,607
Surplus/(Deficit) for the Year		75,137	112,905



This statement should be read in conjunction with the attached Audit Report.

Statement of Cash Flows

Shama, Ethnic Women's Trust
For the year ended 30 June 2023

'How the entity has received and used cash'

	2023	2022
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts	1,647,506	1,461,771
Receipts from providing goods or services	178,154	127,767
Interest, dividends and other investment receipts	21,387	2,602
GST	(115,124)	(131,617)
Payments to suppliers and employees	(1,472,209)	(919,830)
Total Cash Flows from Operating Activities	259,713	540,692
Cash Flows from Investing and Financing Activities		
Payments to acquire property, plant and equipment	(8,266)	(6,949)
Payments to purchase investments	(12,023)	(1,152)
Cash Flows from other investing and financing activities	157,240	-
Total Cash Flows from Investing and Financing Activities	136,951	(8,101)
Net Increase/ (Decrease) in Cash	396,664	532,591
Cash Balances		
Cash and cash equivalents at beginning of period	1,092,552	559,961
Cash and cash equivalents at end of period	1,489,216	1,092,552
Net change in cash for period	396,664	532,591



This statement should be read in conjunction with the attached Compilation Report.

Statement of Financial Position

Shama, Ethnic Women's Trust
As at 30 June 2023

'What the entity owns?' and 'What the entity owes?'

	NOTES	30 JUN 2023	30 JUN 2022
Assets			
Current Assets			
Bank Accounts and Cash	3	1,587,838	1,183,324
Debtors and Prepayments	3	18,320	61,203
Total Current Assets		1,606,158	1,244,528
Non-Current Assets			
Property, Plant and Equipment		19,979	19,758
Total Non-Current Assets		19,979	19,758
Total Assets		1,626,137	1,264,285
Liabilities			
Current Liabilities			
Creditors and Accrued Expenses	4	64,898	48,590
Employee Costs Payable	4	81,985	80,457
Unused Donations and Grants with Conditions	4	902,266	761,167
Unused Donations and Grants with Conditions - IACT	4	323,795	196,016
Total Current Liabilities		1,372,945	1,086,230
Total Liabilities		1,372,945	1,086,230
Total Assets less Total Liabilities (Net Assets)		253,192	178,055
Accumulated Funds			
Accumulated Surpluses or (Deficits)	7	251,843	176,706
Reserves	7	1,350	1,350
Total Accumulated Funds		253,192	178,055



This statement should be read in conjunction with the attached Audit Report.

Independent Auditor's Report

Shama, Ethnic Women's Trust

For the year ending 30 June 2023



To the Board of Shama, Ethnic Women's Trust

Opinion

I have audited the performance report of Shama, Ethnic Women's Trust which comprise of

- the statement of financial position as at 30 June 2023 and
- the entity statement, the service performance, statement of financial performance, statement of cash flows, statement of accounting policies and notes to the performance report for the year ending 30 June 2023

In my opinion, the accompanying performance report presents fairly, in all material respects;

- the statement of financial position of Shama, Ethnic Women's Trust as at 30 June 2023 the entity statement, the service performance, statement of financial performance, statement of cash flows, statement of accounting policies and notes to the performance report for the year ending 30 June 2023 in accordance with Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) in New Zealand

Additionally, In my opinion

- the reported outcomes and outputs, and quantification of the outputs to the extent practicable, in the statement of service performance are suitable.

Basis of Opinion

I conducted my audit in accordance with International Standards on Auditing (New Zealand) & the audit of the entity information and statement of service performance in accordance with International Standard on Assurance Engagements ISAE (NZ) 3000 (Revised). My responsibilities under those standards are further described in the Auditor's Responsibility section of this audit report.

I am independent of Shama, Ethnic Women's Trust in accordance with International Code of Ethics for Assurance Practitioners (including International Independence Standards (New Zealand) issued by the New Zealand Auditing and assurance Standards Board and the Ethics Standards Board for Professional Accountants (including International Standards) and have fulfilled my ethical responsibilities in accordance with these requirements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other than in my capacity as auditor I have no relationship with or interests in, Shama, Ethnic Women's Trust

Responsibilities of the Board

The Board is responsible for the preparation of the performance report that give a true and fair view of the matters to which they relate and in accordance with Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) in New Zealand and for such internal control as it determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report the Board is responsible on behalf of Shama, Ethnic Women's Trust for assessing the ability of Shama, Ethnic Women's Trust to operate as a going concern, disclosing as applicable, matters relating to going concern and using the going concern basis of accounting.

Auditor's Responsibility

- a) My objective is to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement whether due to fraud or error, and to issue an auditor's report that includes my opinion.
- b) Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists;
- c) Misstatements can arise from fraud or error, and either are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), I exercise professional judgement and maintain professional scepticism throughout the audit; I also

- * Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; to design and perform audit procedures responsive to those risks; and to obtain audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- * Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- * Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- * Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern.

- * Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

- * Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

I communicate with management and the governing body regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.



Mark Campbell FCA, B Com
Campbell and Campbell Accounting Consultants
Hamilton

22 December 2023



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